

Socio-Economics and Food Security

ልቦን ለሰላም-ለድህረ ምግብ
 ልረጋ ምኞትና ምግብ
 ስለሰላም ስለሰላም
 ስለሰላም ስለሰላም

Phase 2 Proposal / ለፍትሕግና የሥነ ምግባር ምርምር

Public Hearing Iqaluit and Pond Inlet January 2021
ᐃᓄᑦᐱᔭ ᐅᑦᑖᑎᑦᑕᑏᓂᒃ ᐃᓁᑐᓂ ᑦᑕᑎᐱᐱᑦᑕᑦᑐᒃ ከᓂᐊᑎ 2021



Presentation Overview

▷ $\sigma^b \dot{b}^c$ $\alpha \rightarrow \alpha \Delta \gamma^b \rho^c \sigma^a \rho^c$

- [illegible]

Consideration of Inuit Knowledge

[illegible]

- conceptualizations of health and well-being
 ልዩ ልዩ ንግድ ለማድረግ ለሚችሉ ልማት ስራዎች ላይ ትኩረት
- approaches to education and skill development
 የህጻናት ልማት ለማረጋገጥ ለሚችሉ ልማት ስራዎች ላይ ትኩረት
- community and family roles
 ልማት ስራዎች ላይ ለሚችሉ ልማት ስራዎች ላይ ትኩረት
- Identification of railway alternatives
 ልማት ስራዎች ላይ ለሚችሉ ልማት ስራዎች ላይ ትኩረት
- Will inform location of railroad crossings
 ልማት ስራዎች ላይ ለሚችሉ ልማት ስራዎች ላይ ትኩረት



'Kajjuqtikkut' Arctic Bay Working Group Meeting / 'ᑭᓯᕐᔪᕐᑎᑖᑦ ᐃᑲᐱᑦᓴᓴᑦ ᐱᓇᓴᑦᑲᑎᑖᑦ ᑲᑎᒐᑎᑦᑐᑖ

Consideration of Inuit Knowledge

[illegible]

- [illegible]



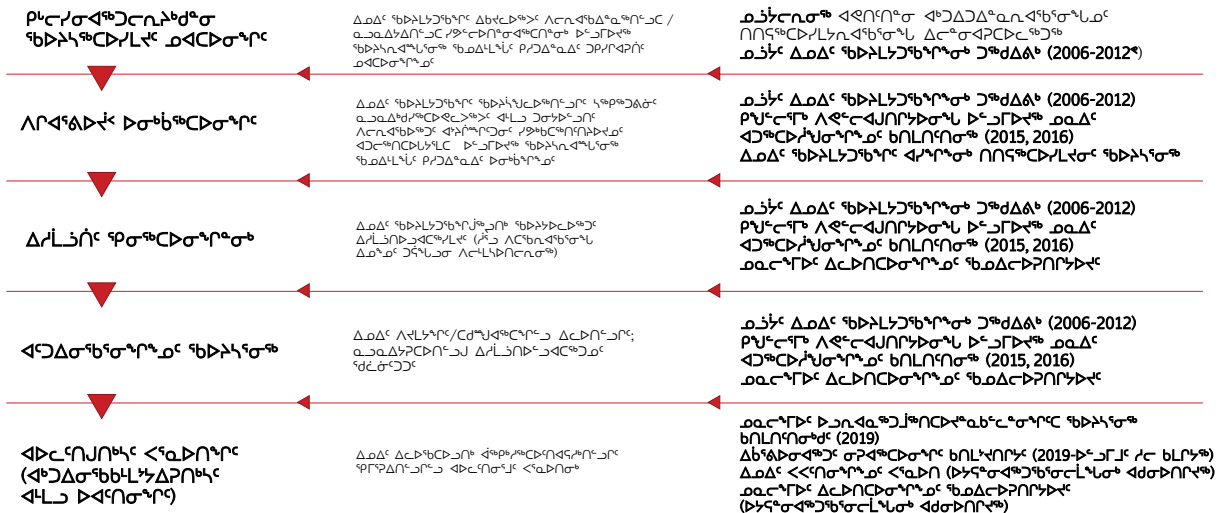
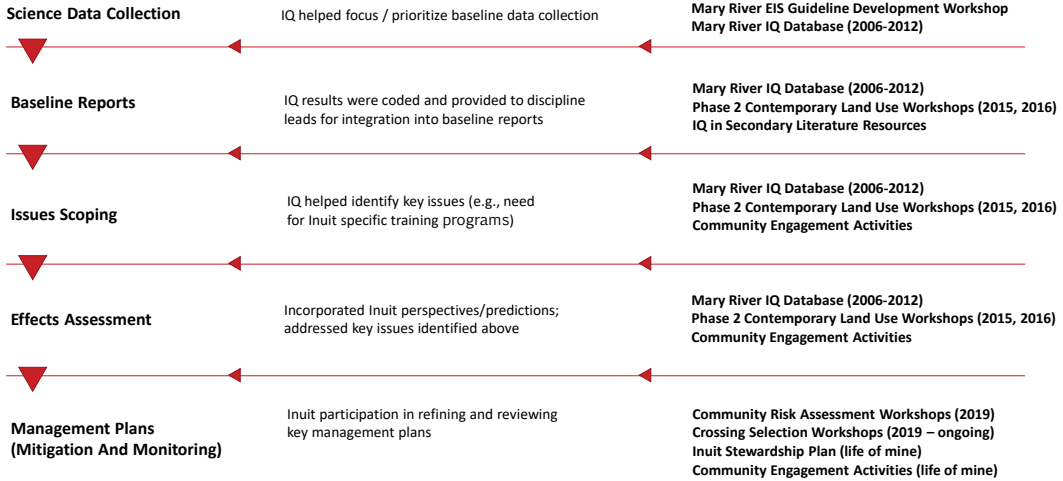
Community Workshop in Pond Inlet / ᓄᐱᑦገᐅᑦ ᔨᑎᑏᑕᐅᓂᓴᓯᑦ ᒥᑦᑎᑏᑕᑦገ

ደጋፊ ልንጥርጥር ሆናለን።
ጥንቃቄና ጥንቃቄ

.....

ፍፅዋላቸው ለሚችሉት ልማት

- Same Methodology used for Phase 2 as for previous assessments
ፎልድብላገት ሲኖር ይታይናል ምንም እንኳን የአካባቢው ሁኔታዎች ተለያዩ ናቸውም
- Phase 2 Proposal is an amendment to the Approved Project
የአካባቢ ምርመራ ማስተካከያ የሚደረግበት በአካባቢ ምርመራው ውስጥ የተዘረዘሩት አካላት መሆኑን ያሳያል
- assessment builds on existing FEIS
የአካባቢ ምርመራው የተጀመረበትን የአካባቢ ምርመራ ይጨምራል
- Valued Socio Economic Components (VSEC) selection and issues scoping
የአካባቢ ምርመራው ውስጥ የተዘረዘሩት አካላት መሆኑን ያሳያል
- Spatial and temporal boundaries
የአካባቢ ምርመራው ውስጥ የተዘረዘሩት አካላት መሆኑን ያሳያል



Study Area

ክልልና ስፔሻል ስቴዲ ስፔሻል

1. Local Study Area

ወደብ ስፔሻል ስቴዲ ስፔሻል

North Baffin / ንዋሽቲንግ ስፔሻል ስቴዲ ስፔሻል

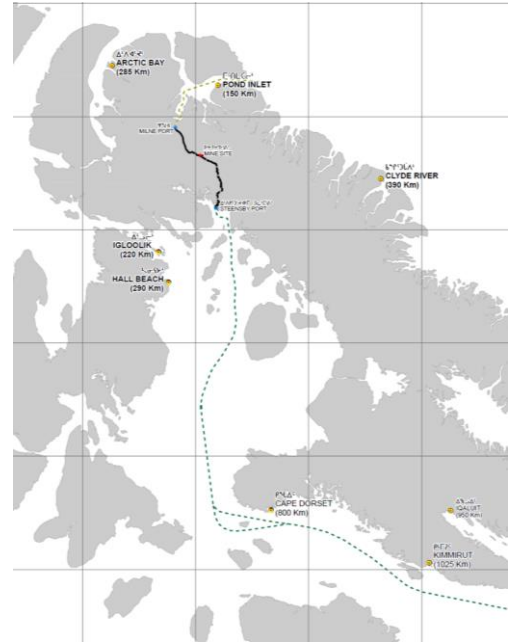
- Arctic Bay / ልብ ልብ
- Clyde River / ክላይቪየር
- Sanirajak / ካሲንራጋጋ
- Igloolik / ስግሎቢክ
- Pond Inlet / ፖንድ ስፔሻል

- Iqaluit / ስባሊት

2. Regional Study Area

ግሪንላንድ ክልልና ስፔሻል ስቴዲ ስፔሻል

- Nunavut / ንውኒት



Research and Analysis

ክልልና ስፔሻል ስቴዲ ስፔሻል ስቴዲ ስፔሻል

- Community perspectives and Inuit knowledge
ወደብ ስፔሻል ስቴዲ ስፔሻል ስቴዲ ስፔሻል
- Community engagement (ongoing)
ወደብ ስፔሻል ስቴዲ ስፔሻል ስቴዲ ስፔሻል (ክልልና ስፔሻል ስቴዲ ስፔሻል)
- Interviews, workshops, and reports (2006 - 2010)
ግሪንላንድ ክልልና ስፔሻል ስቴዲ ስፔሻል (2006-2010)
- Community workshops (2015 - 2016)
ወደብ ስፔሻል ክልልና ስፔሻል ስቴዲ ስፔሻል (2015-2016)
- Risk assessment workshops (2019)
ወደብ ስፔሻል ስቴዲ ስፔሻል ስቴዲ ስፔሻል ክልልና ስፔሻል ስቴዲ ስፔሻል (2019)



Research and Analysis

[illegible]

ፍቴጋሳኪነጋሥረፋ

- Tusaqtavut Study (2019)
ᐅᓕᔭᑦᐸᓚ ᑲᓄᐃᓕᐱᓂᐱ (2019)
- Existing research and studies
ᐱᓇ ᐱᐅᓕᐱᓂᐱ ᑲᓄᐃᓕᐱᓂᐱ ᐱᓗ ᐃᓕᓂᐱᐅᐱᓂᐱ
- Project-specific studies
ᐱᓕᓕᐱᐱᓕ-ᐅᓕᓕᓕᓂᐱ ᑲᓄᐃᓕᐱᓂᐱ
- Community-based research (interviews and workshops)
ᓄᓕᓕᓂᐱ-ᐱᓕᓕᓂᐱ ᑲᓄᐃᓕᐱᓂᐱ (ᐱᓗᓂᐱᓂᐱ ᑲᓄᐃᓕᐱᓂᐱ ᐱᓗ ᐃᓕᓂᐱᐅᐱᓂᐱ ᐅᓂᓂᐱᓂᐱ)
- Worker Experience Report (2016)
ᓕᓂᐱ ᐱᐅᓕᐱᓂᐱᓂᐱᓂᐱ ᐅᓂᓂᐱᓂᐱ (2016)



Research and Analysis

ፋይናንስ ሚኒስቴር

ፍፅረኛው ምሥጢር

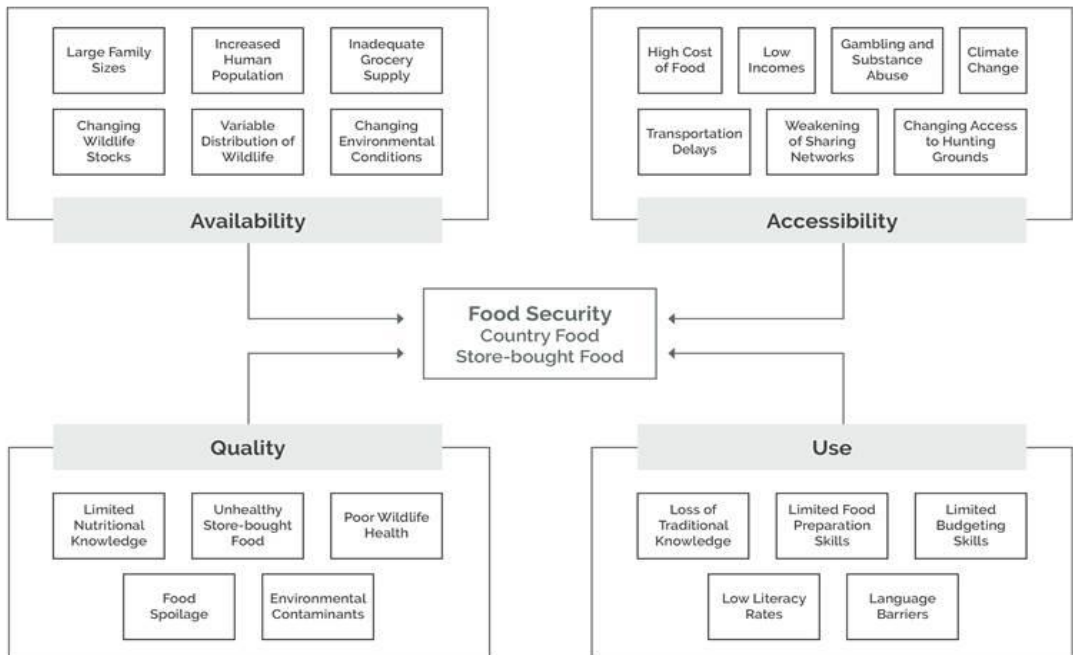
- Economic Impact Model (2018)
የዕልንጋሪ ልማት ምርመራ (2018)
- Labour Market Analysis (2018)
የግብርና ልማት ምርመራ (2018)
- Project monitoring results (2013 – Ongoing)
የግብርና ልማት ምርመራ (2013 – በተገኘበት ወቅት)

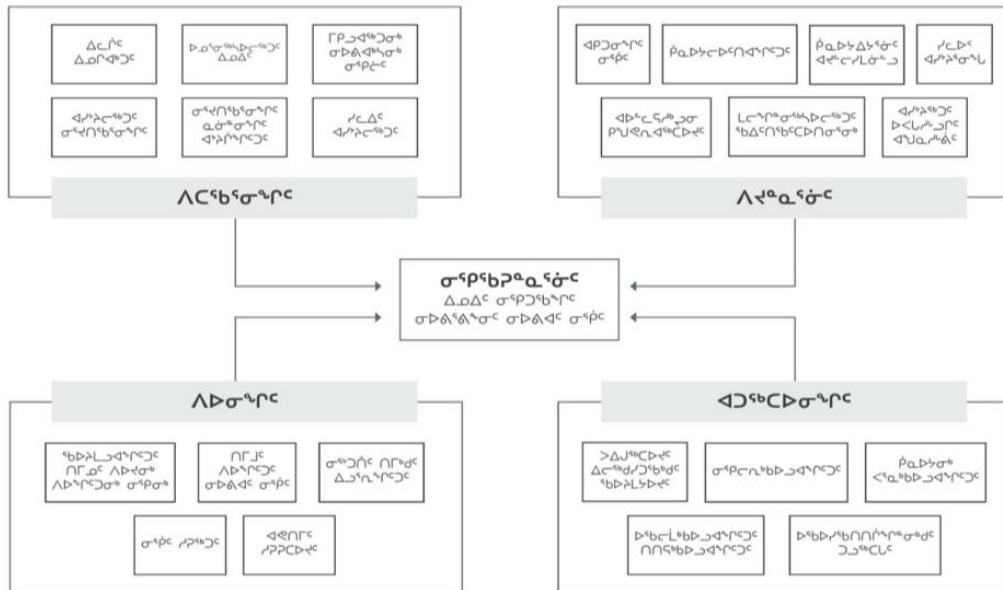


Additional Assessment Information

ኖፕሊኖርዶሶሪዎር
ጋዖሪፈዖቦኔሪ

- [illegible]





Phase 2 Proposal

ᐱᑕᖅᑲᖅᓂᖅ ᐱᑕᖅᑲᖅᓂᖅ

Socio Economic Interactions

- Phase 2 introduces:
 - economic stabilization of the Company, greater certainty of benefit delivery
 - additional capital expenditures (from construction), including additional contracting and employment/training opportunities
 - more rapid delivery of royalty payments to QIA and NTI, further enhanced by Inuit Certainty Agreement
 - new direct financial benefits and support programs for communities
- Phase 2 introduces new or modified interactions with Culture, Resources, and Land Use



- **ပရိယတ္တိကော အဓိကဉာဏ်ပညာပညာ ပညာပညာ ပညာပညာ:**

- [illegible]

[illegible]

Mitigation and Benefit Enhancement

[illegible]



Inuit Employment at Mary River

ΔοΔ' Δ'ββδδλ'σ'ρ' ρ'ζ'ζ' ρ'λ'ρ'σ'δ'δ'λ'σ

- Largest private sector employer in the Qikiqtani Region
Δ'ρ'ζ'β' ρ'λ'ρ'σ'δ'δ'λ'σ' Δ'ββδδλ'σ'δ'δ'λ'σ' ρ'ρ'ρ'ζ'ζ'λ'
- Over 1.9 million hours of Project labour performed by Inuit to date
ΔοΔ' ρ'ζ'ζ'λ' ρ'ρ'ρ'ζ'ζ'λ' 1.9 ρ'ζ'ζ' ρ'λ'λ'ζ' Δ'ββδδλ'σ'δ'δ'λ'σ' Δ'β'ρ'δ'β'β'δ'λ'σ'δ'δ'λ'σ'
- Since 2014, Baffinland and its contractors have provided over \$76 million in payroll to Inuit
2014-ρ'σ', δ'ζ'ζ'λ' δ'λ'λ' β'ζ'ρ'ρ'β'β'β'β'β'β' ρ'λ'λ'ζ'σ'ζ'σ' \$75 ρ'ζ'ζ'σ'β' ρ'δ'λ'σ'ζ' δ'ρ'ζ'λ'λ'σ'ζ' ΔοΔ' ρ'δ'λ'β'β'ρ'ρ'σ'ζ'



21



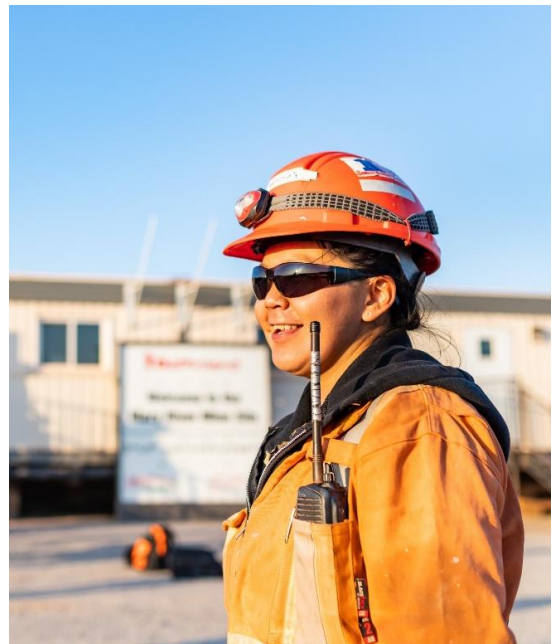
www.baffinland.com



Inuit Employment at Mary River

ΔοΔ' Δ'ββδδλ'σ'ρ' ρ'ζ'ζ' ρ'λ'ρ'σ'δ'δ'λ'σ

- Close to 100,000 hours of training completed by Inuit to date
Δλ'λ'λ'λ' 100,000 Δ'β'ρ'σ'ζ' δ'δ'σ'δ'σ'ρ'λ' λ'λ'λ'β'β'β'δ'λ'σ'ζ' ΔοΔ' ρ'ζ'ζ'λ' ρ'ρ'ρ'ζ'ζ'λ'
- Q-STEP training programs until 2021
ρ'ρ'ρ'β'β'β' λ'λ'λ'β'β'δ'σ'ζ' δ'λ'λ'δ'δ'β'β'β'β'β'β'β' Δ'ββδδλ'σ'δ'δ'λ'σ' β'ζ'ρ'ρ'β'β'β'β'β'β' λ'λ'λ'β'β'β'β'β'β' λ'λ'λ'δ' ρ'ρ'ρ'ζ'ζ'λ' 2021
- In 2021, \$1.5 million per year dedicated to Inuit training for the life of mine
2021-ρ'λ'λ'λ'λ', \$1.5 ρ'ζ'ζ'λ' ρ'δ'λ'λ' δ'δ'λ'λ' λ'σ'δ'β'β'β'δ'λ'σ'ζ' ΔοΔ' λ'λ'λ'β'β'β'β'β'β'β'β'β' ρ'λ'λ'σ'δ'δ'λ'σ'ζ' δ'β'λ'λ'λ' λ'λ'λ'δ' δ'λ'λ'λ'λ'λ'λ'λ'λ'λ'λ'
- Over \$175,000 in Scholarships to 39 Inuit since 2014
ρ'λ'λ'ζ'σ'ζ'σ' \$175,000 δ'λ'λ'σ'δ'δ'λ'σ'ζ' ρ'δ'λ'λ' δ'β'λ'λ'λ' 39-δ' ΔοΔ' ζ'σ'λ'δ'λ'λ'σ'ζ' 2014-ρ'σ'



22



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ᐅᑦᓂᐃᑦᓂᑦᓂᑦᓂᑦ

-
- Mary River Project Inuit Employment Trends**
- | Year | Quarter | Employment |
|------|---------|------------|
| 2017 | Q1 | 144 |
| | Q2 | 229 |
| | Q3 | 259 |
| | Q4 | 244 |
| 2018 | Q1 | 241 |
| | Q2 | 297 |
| | Q3 | 357 |
| | Q4 | 357 |
| 2019 | Q1 | 365 |
| | Q2 | 383 |
| | Q3 | 471 |
| | Q4 | 441 |

Inuit Business Opportunities

-

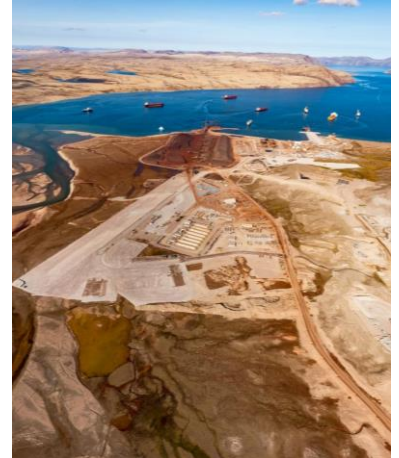
Projected Fiscal Benefits from the Project – Inuit Organizations

[illegible]

Total (life of mine) revenues generated for NTI and QIA: \$2.0 billion

[illegible]

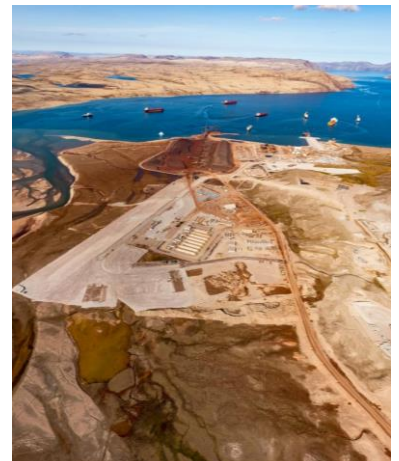
- NTI Royalty: \$1.4 billion
 ሚዛኑ ጋሜሊልታዊ ልዩነቶችን ለማስቀመጥ: \$1.4 ለጥቅም ይደረጋል
- 30% - NTI
 30% - ሚዛኑ ጋሜሊልታዊ ልዩነቶችን
- 10% - Regional Inuit Associations (each)
 10% - ልዩነቶችን ለማስቀመጥ ለማስቀመጥ (ለጥቅም)



Projected Fiscal Benefits from the Project – Inuit Organizations

ደርጅኛ ርዕሰ ልምድ ለጥያቄው ለሚገባው ሰው ማስገባት - ለመሆኑ
ከግልጽ ሆኖ ማስገባት

- [illegible]



Projected Fiscal Benefits from the Project

ᐱᓕᐅᑦᑕᑦᑕᐅᓯᓯᓕ ᐱᑦᑕᓯᓯᓕ ᐃᑲᓯᑎᑦᓴᓕ ᐅᓴᑦᓂᐱᑦᐱᑦ

Nunavut / ᓄᓇᓂᓪ

- Total (life of mine) revenues generated for the Government of Nunavut: \$680 million
 ᖃᑎᑦᓴᓂᓄᓐᓴᓐ (ᑲᓄᓐᓂᓐᓴᓐ ᓐᑲᓐᑕᑕᑲᓐᓴᓐᓴᓐ)
 ᓄᓐᓴᓐ ᓐᓴᓐᓴᓐᓴᓐ ᓐᓴᓐ ᓴᓴᓐᓴᓐ: \$680 ᑦᓴᓐ
 ᓄᓐᓴᓐ
- Average annual increase in government revenues: 26.1%
 ᓴᓴᓐᓴᓐ ᓐᓴᓐᓴᓐ ᓴᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ
 ᓴᓴᓐᓴᓐ: 26.1%
- Average annual value of exports: \$1.1 billion. This is more than double the value of Nunavut's 2015 exports
 ᓴᓴᓐᓴᓐ ᓐᓴᓐᓴᓐ ᓴᓴᓐᓴᓐ ᓴᓴᓐᓴᓐ: \$1.1
 ᓴᓴᓐ ᓄᓐᓴᓐ. ᓴᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ ᓴᓴᓐᓴᓐ
 2015-ᓴᓴᓐ ᓴᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐᓴᓐ

Canada / b2C

- Total (life of mine) revenues generated for the Government of Canada: \$1.7 billion
በገቢዎች ምንጭ (የኑሮም ዕድል)
የፋይናንስ ሚኒስትር (የፊኔንስ) የሥራው ልማትና ኢኮኖሚክስ
ዘርፍ ሪፖርት: \$1.7 ሺህ ብር የሥራው
- Total Gross Domestic Product (GDP) from Project:
\$30.7 billion
በገቢዎች ምንጭ በፋይናንስ ሚኒስትር
የፊኔንስ ሚኒስትር (የፊኔንስ) የሥራው ልማትና ኢኮኖሚክስ
ዘርፍ ሪፖርት: \$30.7 ሺህ ብር የሥራው

Variable QIA Income Streams

[illegible]

Annual Quarry and Lease Payments

[illegible]

- [illegible]



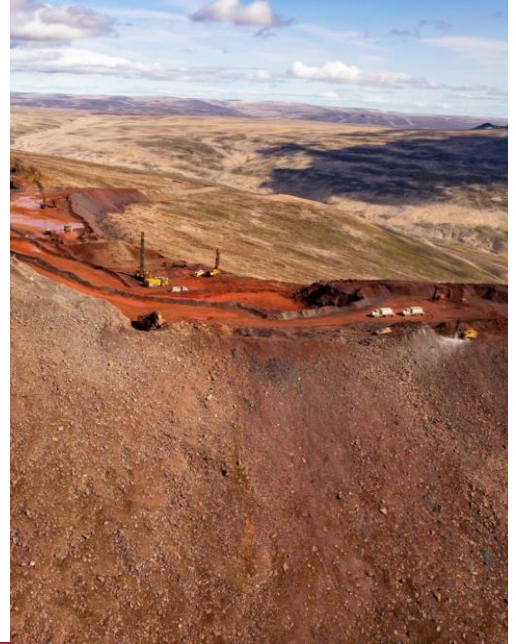
Variable QIA Income Streams

[illegible]

Water Compensation

ΔΓ^ϵ J^C ΔP^C ΔO^C ΔL^C ΔV^C

- \$255,000 in fixed annual payments plus additional payments for substantial effects



ANNUAL
FINANCIAL
OBLIGATIONS

- Ilaglitunut Fund - \$1.1 million / ለፍጥነትና ስጦታ ስራዎች - \$1.1 ሺህ ስጦታ
- Business Capacity and Start Up Fund- \$275,000 / ለፍጥነትና ስጦታ ስራዎች ለፍጥነትና ስጦታ ስራዎች
- Inuit Training - \$1.5 million / ለፍጥነትና ስጦታ ስራዎች - \$1.5 ሺህ ስጦታ
- Harvesters Enabling Fund - \$400,000 / ለፍጥነትና ስጦታ ስራዎች - \$400,000
- Wildlife Monitoring - \$200,000 / ለፍጥነትና ስጦታ ስራዎች - \$200,000
- Regional Harvester Enabling Fund - \$ 750,000 / ለፍጥነትና ስጦታ ስራዎች - \$ 750,000

ONE TIME
FINANCIAL
OBLIGATIONS

- Phase 2 Milestone Payments - \$45 million / የኃገራቸው ላይናት ለማስደግፈም ያለባቸው ለፎርታልድ ማህበረሰብ አባላት ለፋይናንስ ተቀባይ
- Child Care Infrastructure - \$15 million / ለልጆች ምሽት እና ቀን መቆየት ለማስተካከል
- MHTO Wildlife Compensation - \$1.3 million / ለጉዳት የደገፈ ወይም በሕመም የሞተ የእንስስ መብረሻ
- Inuit Training Centre - \$10 million / ለወጪ ለሮቴሽን ማህበረሰብ ለማስተምር

OTHER
FINANCIAL
OBLIGATIONS
ፈጣሪ
ሰጪ ጥቅም
ፈጣሪ
ፈጣሪ

- Wildlife Compensation Fund - \$750,000 / ԷՎԼԻՆԻՍԻ ԳՐԵԴՐՎԵԿԱՅԻ ՔԱԶԻՐ - \$175,000
 • Water Compensation / ԴՆԻՔԻ ԳՐԵԴՐՎԵԿԱՅԻ
 • Aggregate Royalty – over \$27 million / ԺԱԿՐԵՐԻՆԻ ԴՏԵԳՐԱՅԻՆ \$27 ԴՐԱԺԸ ԲՆԼՇԵՐԵՆՅՈՒՆ
 • Commercial Lease Payments - \$73 million Life of Mine / ՕՐԴԵՐՈՒՄԻՆԵՐՈՒՄԸ ԳՐԵԴՐՎԱՅԻՆ ԳՐԵԴՐՎՈՐԻՆԻ - \$73 ԴՐԱԺԸ
 • ՔԱԶԻՐԸ ԺՈՏԵՐԵՐԻՆԻՍՏԻ ԲՆԿՑՈՒՄԸ
 • IIBA Royalties – over \$900 million Life of Mine / ՎՈՐՈՒՄԸ ՔՐՈՅԻՆԵՐԸ ԺԱՇՏՈՒՄԸ ԳՐՎԵՐՈՒՄԸ ԴՆԵՐՎՈՐԵՐԻՆԻՍՏԻՆԻՉ
 • \$900 ԴՐԱԺԸ ԲՆԼՇԵՐԵՆՅՈՒՆ ԲՆԻՔԻՆԵՐԸ ԳՐԵԴՐՎԱՅԻՆ ԳՐԵԴՐՎՈՐԻՆԻՍՏԻՆԻՉ
 • NTL FNM Royalty – over \$1 billion Life of Mine / ՋԵՋԻՆԻ ՄԱՆԱԹԵՐ FM ԴՏԵԳՐԱՅԻՆԻՍՏԻՆԵՐԵՆՅՈՒՆ - \$1 ԱՃԵՐԸ ԲՆԼՇԵՐԵՆՅՈՒՆ
 • ԳՐՎԵՐՈՒՄԸ ԳՐԵԴՐՎՈՐԻՆԻՍՏԻՆԻՉ

Phase 2 Proposal

የኃይማኖት ለውጥ ምርመራና ማረጋገጫ

Direct Community Benefits / ሙሉ ጠቅላይነት ልብነት

- [illegible]

Phase 2 Proposal

Direct Community Benefits / ႁႏႉႃႅႇႆႈႇႆႈႇ ႁႏႉႃ

- \$750,000 shared annually between impacted community HTOs to support harvesting \$750,000 ᐅᑦᓂᕈጵᔭᒃ ᐱᑲᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ ᐹᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ ᐼᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ
- Up to \$3 million for affected communities (\$15 million in total) to build childcare facilities. (to be expanded when Steensby proceeds)
ᐴᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ \$3 ᑏᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ ᐼᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ ᐼᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ
(\$15 ᑏᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ ᐼᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ) <ᐱᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ ᐼᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ
ᐼᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ ᐼᑏᕋᐸᐸᕆᑎᑏᕉᐳᖁᖅ>

Benefit Enhancement Measures

ፈልጎትህን ለማሟላት ለሚያስችል ምንጭ ለመፍለግ

Inuit Employment and Training

ΔοΔ^c Δ^{5b}βΔ⁷σ⁵ρ^c <L> Λ<L^b5^bηC>σ⁵ρ^c

- [illegible]



Benefit Enhancement Measures

ፌዴራል ሊቀመንበር ክርስቲያን ደሳለኝ

Inuit Employment and Training

ፈዴራል ዲሞክራሲያዊ ሪፐብሊክ ኢትዮጵያ

- [illegible]



[Site Policies and Announcements](#) / [ᐅᓴᑦᓂᐱᖃᕐ ᐱᓚᐸᕐ ᐱᓴᓗ ᐱᓴᐸᖃᕐ](#)

Mitigation/Enhancement Measures

ᐱᑦᓂᕈᔭᒃ ᐅᓄᓇᕆᓴᕉ

[illegible]

Health and Well-Being / $\Delta^a\sigma\Delta^b\mathbb{C}\Delta^c\mathbb{L}\sigma^b$ $\Delta^d\mathbb{L}$
 $\Delta^b\mathbb{M}\Delta^c\mathbb{C}\Delta^c\sigma^b$

- Employee safety initiatives
 ልዩነቶችን ለማረጋገጥ ለሰራተኛው ሰላም
- No drugs/alcohol on-site
 ስላልተገኘም ስላልተገኘም ስላልተገኘም
 ስላልተገኘም ስላልተገኘም ስላልተገኘም
- On-site medic
 ስላልተገኘም ስላልተገኘም ስላልተገኘም
- Employee and Family Assistance Program, on-site Cultural Advisors, Community Counsellors Program
 ስላልተገኘም ስላልተገኘም ስላልተገኘም
 ስላልተገኘም ስላልተገኘም ስላልተገኘም
 ስላልተገኘም ስላልተገኘም ስላልተገኘም



Arctic Bay Daycare Donation – August 2019 / ᐃᓅᐱᑦᖁᕋᒥ ᑭᐸᐳᐱᕐᑐᑦ ᐸᐸᑲᐸᕆᕐ - ᐴᐵᐶᐶ 2019

Mitigation/Enhancement Measures

[illegible][illegible]

Health and Well-Being / ᐃᓄᐱᓕᓴᓂᓪᐳᓂ ᐃᓴᓂ

- [illegible]



Arctic Bay Daycare Donation – August 2019 / ᐃᑦᐱᑦᑦᑦᑦᑦᑦ ᐃᑦᐱᑦᑦᑦᑦᑦᑦ – ᐃᑦᐱᑦᑦᑦᑦᑦᑦ 2019

Benefit Enhancement Measures

ΔΕΥΤΕΡΟΒΑΘΜΙΑ ΕΚΠΑΙΔΕΥΣΗ

Food Security/ **ᑭᓱᑭᓴᑦᑎᐱᑦᑭᓴᑦ**

- School Lunch Program (\$300,000/year)
ፈራዊ ስኬት ይታይልናል ለርብረት
(\$300,000/የአመስላለን)
- Community food bank donations
ወደባችን የሚያውቁትን የምርት እና አጠቃቀም
- Seasonal Country Food Exchange Program
የአመስላለን የምርት እና አጠቃቀም ምርት
በዓመቱ በተለየ መንገድ ለማግኘት
- Country food kitchens
ወደባችን የሚያውቁትን የምርት እና አጠቃቀም



Benefit Enhancement Measures

ΔΕΙΓΜΑΤΙΚΟ ΛΟΓΟΤΥΠΟ

Food Security/ **ፍጥኖታ/ጥጥር**

- Pond Inlet and regional hunter enabler programs
ᑦᑕᑎᑭᑦᑦᑦ ᐱᑭᑭᑦ ᐱᐱᑦᑦᑦᑦᑦᑦᑦᑦ
ᐱᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ
- Tasiuqtiit Working Groups
ᑦᑦᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦ ᑦᑎᑭᑦ
- Other initiatives
ᐱᑦᑦᑦᑦ ᐱᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦᑦ



Mitigation/Enhancement Measures

[illegible][illegible]

Culture, Resources, and Land Use

[illegible]

- Wildlife-specific mitigation
ፎኅብጽናል ምዕራባዊ ደንበር ማስተካከያ
- Wildlife Compensation Fund (\$750,000)
ድምፅ ምዕራባዊ ደንበር ማስተካከያ
(\$750,000)
- Pond Inlet Harvesters Enabling Program
ፋይናንስ ምዕራባዊ ደንበር ማስተካከያ
- Regional Harvesters Enabling Program
ድምፅ ምዕራባዊ ደንበር ማስተካከያ

Bruce Head Monitoring Program / $\Delta_{\text{BCE}}^{\text{BCE}} \Delta_{\text{BCE}}^{\text{BCE}} \Delta_{\text{BCE}}^{\text{BCE}}$

Mitigation/Enhancement Measures

[illegible][illegible]

Culture, Resources, and Land Use

Δ^αβ^γδ^εζ^η, ρ^θσ^ιτ^κυ^λφ^χψ^ω, ρ^θσ^ιτ^κυ^λφ^χψ^ω

- Site access procedures and support
ጥንኛው ልማት ላይ ያለውን ልማት ማቆም
ለጥንኛው ልማት ማቆም
- Fuel, food, shelter to visitors
ፍንዳታ፣ ምግብ፣ ዕለገሳቸውን ማቆም
- Updated road/rail Safety Protocol and Communication Plan
ወርሃዊ ልማት ማቆም ለፍንዳታ/ምግብ/ዕለገሳቸውን ማቆም
ለፍንዳታ/ምግብ/ዕለገሳቸውን ማቆም
- Updated rail alignment – Deviation Option 3
ወርሃዊ ልማት ማቆም ለፍንዳታ/ምግብ/ዕለገሳቸውን ማቆም
ለፍንዳታ/ምግብ/ዕለገሳቸውን ማቆም

Bruce Head Monitoring Program / $\Delta\delta\epsilon\gamma$ $\Delta\epsilon\eta\sigma\epsilon\chi$ $\Lambda\epsilon\eta\Delta\epsilon\beta$

[illegible][illegible]

Population Demographics / **ሕዝብ ልማት**

- [illegible]

Project Employees / **ᐅᓕᓐᓂᐱᓐᓂᐱ ᐃᓐᓂᐱᓐᓂᐱ**

Socio-Economic Effects Assessment Key Findings

[illegible]

Education and Training / ልማትና የሥራ ልማት
ፈተናዎችን ለማሟላት

- Project training and skill development opportunities, educational incentives
 $\Delta C_{it} \Delta J_{it}^C \Delta C_{it}^L \Delta C_{it}^B \Delta C_{it}^D \Delta C_{it}^E \Delta C_{it}^F \Delta C_{it}^G \Delta C_{it}^H \Delta C_{it}^I \Delta C_{it}^J \Delta C_{it}^K \Delta C_{it}^L \Delta C_{it}^M \Delta C_{it}^N \Delta C_{it}^O \Delta C_{it}^P \Delta C_{it}^Q \Delta C_{it}^R \Delta C_{it}^S \Delta C_{it}^T \Delta C_{it}^U \Delta C_{it}^V \Delta C_{it}^W \Delta C_{it}^X \Delta C_{it}^Y \Delta C_{it}^Z$
- Significant beneficial effects
 $\Delta b_{it}^C \Delta b_{it}^D \Delta b_{it}^E \Delta b_{it}^F \Delta b_{it}^G \Delta b_{it}^H \Delta b_{it}^I \Delta b_{it}^J \Delta b_{it}^K \Delta b_{it}^L \Delta b_{it}^M \Delta b_{it}^N \Delta b_{it}^O \Delta b_{it}^P \Delta b_{it}^Q \Delta b_{it}^R \Delta b_{it}^S \Delta b_{it}^T \Delta b_{it}^U \Delta b_{it}^V \Delta b_{it}^W \Delta b_{it}^X \Delta b_{it}^Y \Delta b_{it}^Z$



Socio-Economic Effects Assessment Key Findings

[illegible]

Livelihood and Employment /
የዕቃደርደጋገኛቸው ልዩ ልዩ ልማቶች

- Project employment and career development opportunities
 ድንገተኛ የሥራ ልማት እና የስራ አገልግሎት ለሚሰጡት
 ለሚሰጡት የሥራ አገልግሎት ለሚሰጡት
 ለሚሰጡት የሥራ አገልግሎት ለሚሰጡት
- Significant beneficial effects
 ለሚሰጡት የሥራ አገልግሎት ለሚሰጡት
 ለሚሰጡት የሥራ አገልግሎት ለሚሰጡት



Socio-Economic Effects Assessment Key Findings

[illegible]

Economic Development and Self-Reliance

အဇာနည်အောင်မြင်စွာ ပြီးစီးခဲ့ပါသည်။

- Interactions with people, land, community economies, territorial economy
 ልዩነቶች ልማት ለሰላማዊነትና
 ልማትና ልማት ለሰላማዊነትና
 ለሰላማዊነትና ለሰላማዊነትና
 ለሰላማዊነትና ለሰላማዊነትና
- Overall significant beneficial effects on VSEC
 ልማትና ልማት ለሰላማዊነትና
 ለሰላማዊነትና ለሰላማዊነትና
 ለሰላማዊነትና ለሰላማዊነትና



Socio-Economic Effects Assessment Key Findings

[illegible]

ኖቢልፕራዊ ጥናት

Human Health and Well-Being /

ΔοΔ^c Δ^aσΔ^{sb}Δ^cσ^{rc} Δ^{LL} Δ^{sb}Δ^cΔ^cσ^{rc}

- [illegible]



Socio-Economic Effects Assessment Key Findings

[illegible]

Community Infrastructure and Public Services /
 ጋራ ጥቅም ለማድረግ የሚያስፈልጉ አገልግሎቶች
 ለሕዝብ ጥቅም

- Competition for workers but growth in labour force capacity over time
 $\Delta^{\text{ከመጀመሪያው ዓመት}} \Delta^{\text{ከሁለተኛው ዓመት}} > \rho / \Delta \sigma^2$
 $\text{ከሁለተኛው ዓመት ለጥያቄው የሚገኝ የሥራ አብራራ ነው}$
- Significant beneficial effects
 $\Delta^{\text{ከመጀመሪያው ዓመት}} \Delta^{\text{ከሁለተኛው ዓመት}} > \rho / \Delta \sigma^2$
- No significant adverse effects
 $\Delta^{\text{ከመጀመሪያው ዓመት}} \Delta^{\text{ከሁለተኛው ዓመት}} < \rho / \Delta \sigma^2$



Camp Life/ **▷▷****◁◁** Δδρ'εβ

Socio-Economic Effects Assessment Key Findings

[illegible]

Contracting and Business Opportunities /
ᐆᓐᑐᑖᐅ-ᑭᓂᐅ ᐱᓕᑭᓂᑦᐸᐸᐅᓐᐳᓂᑦ

- Project business opportunities,
expanded markets
 Δ ኖሎች ልማትና የጋራ ምርቶች ማስተካከል፣
የጥሬ ምርት አቅርቦት ማሻሻያ
- Significant beneficial effects
 Δ የሕይወት ደረጃ ማሳደግ



Socio-Economic Effects Assessment Key Findings

[illegible]

Benefits, Royalty, and Taxation /

Δεξιόν, Δυστοχισμός, ἄλλο ὅτι γὰρ

- [illegible]



October 2018 Signing of Amended IIBA / ᐅᓕᐱ 2018 ᐊᑎᓕᐅᖃᐅᓂᖃ
ᐊᖃᐁᑎᐊᖃᐅᓗᒪᖃ ᐃᐅᐃᓕ ᐊᓕᖃᐅᓂᖃᓯᓄᓕ ᐱᓚᓕᓕᓂᐱᖃᓴᓯᓕᐅ ᐊᓯᓂᓂ

Socio-Economic Effects Assessment Key Findings

[illegible]

Governance and Leadership /

ፕላንና ማኅበራዊ ድርጅት

- Consistency with various Nunavut/regional strategies, policies, plans, and agreements; IIBA
ᐃᓂᓴᑦᑲᑦᑭᐁᑦ ᐃᓂᓴᑦᑲᐁᑦᑭᐁᑦ
ᓄᓇᑐᒻᑭᐅᑦ/ᐃᓴᑦᑭᓂᓴᑦᑭᐁᑦ ᑦᑲᓄᑦᑭᐁᑦᑭᐁᑦ, ᐃᑕᐃᓴᑦᑭᐁᑦ,
ᑦᑶᓴᑭᐁᑦ, ᐃᓴᓴᓴ ᐃᓴᑦᑭᐁᑦᑭᐁᑦ; ᐃᓄᐃᑦ
ᐃᑕᑭᓂᑕᐅᓂᓴᑦᑭᐁᑦ ᐱᓖᑦᑕᑭᐁᑦᑭᐁᑦ ᐃᓴᑦᑭᐁᑦ
- Significant beneficial effects
ᐃᑲᑦᑭᓂᓴᑦᑭᐁᑦᑭᐁᑦᑭᐁᑦᑭᐁᑦ



Socio-Economic Effects Assessment Key Findings

[illegible]

Culture, Resources, and Land Use (CRLU) /
ᐃᑦᓴᕈᖅ, ᓄᔪᒻᏁᓲᓯᓂᐸᑦ, ᐱᓚᓚ ᓄᔪ
ᐱᓂᐸᕋᐳᓂᓴ

- How the Project may affect Inuit land use, harvesting of wildlife, and culture
ᑭᓄᓂ ᐱᑕᓚᐸᑦ ᐸᓗᐃᓂᑦᔨᓂᓐᓇᒻᓴᖅᓴᑦ
ᐃᓂᐸ ᓄᓇᓯ ᐸᓗᑦᔨᑦᑕᑦᓂᓪᓯᓂᑦ,
ᐸᓵᓂᓯᑦᑕᑦᓂᓪᓯᓂᑦ ᓂᑦᓴᓶᓂᑦ, ᐸᓴᓴ
ᐸᑦᔨᓯᓂᑦ ᐸᓗᑦᔨᑦᑕ
- Cultural resources
ᐸᑦᔨᓯᑦᑕᓴᓴᑦ ᐸᓗᑦᔨᑦᑕ



Community Workshop in Pond Inlet / ᓄᑦᐱᕐᣳᕐᣴᕐ ᔨᕈᕐᕋᕐᣴᕐ ᕐᕋᕐᕐᣴᕐᣴᕐ

Socio-Economic Effects Assessment Key Findings

[illegible]

Culture, Resources, and Land Use (CRLU) /
ᐃᑦᑭᐅᑦᑭᐅ, ᐃᑦᑭᐅᑦᑭᐅ, ᐃᑦᑭᐅ ᐃᑦ
ᐃᑦᑭᐅᐅᐅᐅᐅ

- Caribou and marine mammal harvesting
ᑕᐃᓴᓂ ᐱᓄᓇ ᐸᓚᓂ ᐱᓄᓇᐅᓂᓴᓂ
- Travel and camps
ᐱᓄᓇᐅᓂᓴᓂ ᐱᓄᓇ ᐅᐱᓴᓂᐸᓂ
- No significant adverse effects
ᐱᓄᓇᐅᓂᓴᓂ ᐱᓄᓇᐅᓂᓴᓂ ᐱᓄᓇᐅᓂᓴᓂ



Socio-Economic Effects Assessment Key Findings

[illegible]Food Security / **ፍጥነትና ጥራ**

- The Project provides benefits that help address this issue
 ለርቢላና ልብሽናኤባባባና ልብሽና ርቢላና
 ርቢላና ርቢላና ርቢላና ርቢላና
- Communities are concerned the Project may affect the availability of country food. Adverse effects to country food are predicted to be low magnitude; several mitigation measures developed.
 ወደገባባባና ለገባባባ ለገባባና
 ለገባባና ለገባባና ለገባባና ለገባባና
 ለገባባና ለገባባና ለገባባና ለገባባና
 ለገባባና ለገባባና ለገባባና ለገባባና



Socio-Economic Effects Assessment Key Findings

[illegible]

Food Security / ምግብና ጥቅል ማረጋገጫ

- [illegible]



[illegible]

Annual Socio Economic Monitoring Programs and Initiatives under a Phase 2 Scenario

[illegible]

Annual Socio Economic Monitoring Programs and Initiatives under a Phase 2 Scenario

[illegible]

Socio Economic Monitoring Supporting Initiatives

ፋናሲቢር ልዕኦን ለድርጅታችን ኮሎኒያል አስተዳደር ብሔራዊ የክፍለ-መንግሥት ለውጤቶች ማጠቃለያ ዘመናዊ የሚሆን የቴክኖሎጂ መረጃ ምርመራ ስርዓት በማምጣት ለውጤቶች ማጠቃለያ ዘመናዊ የሚሆን የቴክኖሎጂ መረጃ ምርመራ ስርዓት በማምጣት

Program Title ለርብፍ ርዕይታዎች	Frequency የክፍላቸው ድጋፍ	Connected To ከሌሎች ስራዎች	Role And Responsibility ለርብፍ ርዕይታዎች ባለሙያዎች
Pond Inlet Country Food Baseline Study ገባቢር-ካፍ ልማት ስራ ስራዎች የክፍላቸው ድጋፍ	One Time ፋይናል	- Socio Economic Monitoring Report ልማት ስራ ስራዎች - CRLU Monitoring ልማት ስራ ስራዎች	This study is being led by the QIA with the input of the Community of Pond Inlet ርብፍ ክፍላቸው ስራዎች ስራዎች ስራዎች ልማት ስራ ስራዎች ስራዎች ስራዎች
GN-BIM Memorandum of Understanding ወይን ስራ ስራዎች ስራዎች ስራዎች የክፍላቸው ድጋፍ	Annual Meetings ፋይናል	- Socio Economic Monitoring Program ልማት ስራ ስራዎች - Inuit Stewardship Plan- CRLU Monitoring Program ልማት ስራ ስራዎች - Inuit Stewardship Plan- Social Monitoring Program ልማት ስራ ስራዎች	This MOU is co-led by Baffinland and the Government of Nunavut. ርብፍ ክፍላቸው ስራዎች ስራዎች ስራዎች ልማት ስራ ስራዎች ስራዎች ስራዎች
Phase 2 CRLU Assessment ፋይናል ስራ ስራዎች ስራዎች የክፍላቸው ድጋፍ	One Time ፋይናል	- Socio Economic Monitoring Program ልማት ስራ ስራዎች - Inuit Stewardship Plan- CRLU Monitoring Program ልማት ስራ ስራዎች	This is led by the QIA with the participation of the North Baffin Communities and supported by Baffinland. ርብፍ ክፍላቸው ስራዎች ስራዎች ስራዎች ልማት ስራ ስራዎች ስራዎች ስራዎች



ԲԱՇԽԱՏՈՒՄ
 ԳՐԴՆԱԾՆԻ ԾՏԵԽՆԻԿ

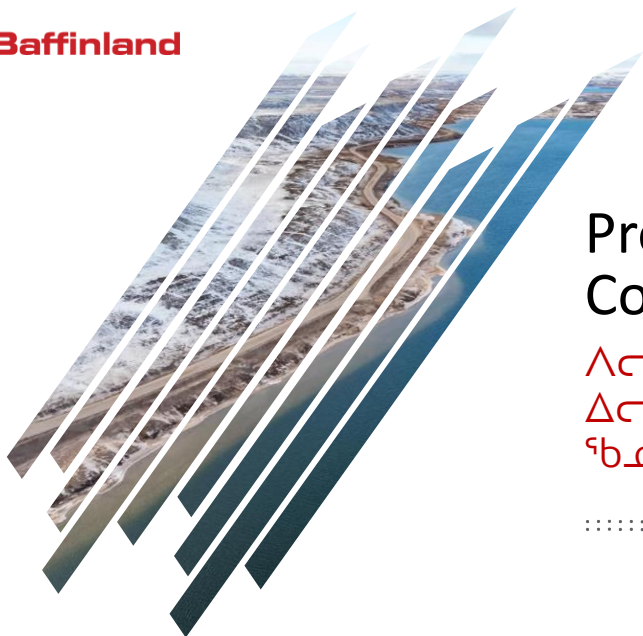
.....

Status	Count
Resolved	16
Outstanding	1
Under Review/	1
TOTAL	17

Outstanding and Under Review – Socio-Economic Environment

ბლონႁႁႁႁႁႁ ႁႁ ႁႁႁ ႁႁႁႁႁ ႁႁႁႁႁႁႁႁ –
ႁႁႁႁႁႁႁႁႁႁႁ ႁႁႁႁႁႁႁႁ

Comment Topic ႁႁႁႁႁ ႁႁႁႁႁ	Related ID's ႁႁႁႁႁ ႁႁႁႁႁႁႁ
Employment / ႁႁႁႁႁႁႁႁ	MHTO-7b ႁႁႁႁႁႁ ႁႁႁႁႁႁႁႁႁ ႁႁႁႁႁႁႁႁႁႁ-7b
Community Consultation / ႁႁႁႁႁႁ ႁႁႁႁႁႁႁႁႁ	MHTO-2b ႁႁႁႁႁႁ ႁႁႁႁႁႁႁႁႁ ႁႁႁႁႁႁႁႁႁႁ-2b



Project Certificate Conditions

ႁႁႁႁႁ
ႁႁႁႁႁႁႁႁႁႁႁႁႁ
ႁႁႁႁႁႁႁႁႁႁႁႁႁ

.....

Project Certificate Conditions

ለርሲብ ልረካቢነታችን ምክርባሪነትና ምክርባሪነት

- Condition Nos. 129 – 169 pertain to the socio-economic environment
 ለርሲብ ልረካቢነት 129 – 169 ጋዲሲብ
 ልብረት-ለደረሰረት ምክርባሪነት
- Baffinland's recommended changes to the Project Certificate have been captured in its submission to NIRB
 ረድሞች ልብረት ምክርባሪነት ለርሲብ
 ልረካቢነት ምክርባሪነት ምክርባሪነት
 ጋዲሲብ ምክርባሪነት ምክርባሪነት
- Merging of similar monitoring conditions
 ልብረት ምክርባሪነት ምክርባሪነት
- Removal of duplicative monitoring conditions or those no longer relevant
 ለርሲብ ልረካቢነት ምክርባሪነት
 ምክርባሪነት ምክርባሪነት



Summary

ፈልጋችን ምክርባሪነት

.....

Summary

ᓇᐃᓐ ᖃᓯᓯᓂᖅ

- The Project will continue providing substantial opportunities and benefits to Inuit
ᐱᓐᓂᐱᖃᓂ ᐃᓕᓯᓇᓂᐱᖃᓂ ᐱᓂᐱᓕᓂᐱᖃᓂ ᐃᓕᓯᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐃᓂᖅ
- Adverse effects will be managed through appropriate mitigation and monitoring
ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ
- Baffinland remains committed to maximizing benefits to Inuit:
ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐃᓂᖅ:
 - Training / Employment ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ
 - Contracting / ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ
 - Royalties / ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ
 - Direct Community Benefits / ᓂᓂᓂᓂ ᐃᓂᐱᓂᐱᖃᓂ
- Baffinland remains committed to supporting community wellness and meaningful community engagement throughout the life of the Project
ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ

Thank you

ᖃᓯᓂᐱᖃᓂ

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ᐱᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂ

2275 ᖃᓯᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ, ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ 300
ᐃᓂᐱᓂᐱᖃᓂ, ᐃᓂᐱᓂᐱᖃᓂ, ᐃᓂᐱᓂᐱᖃᓂ L6H 0C3
ᐃᓂᐱᓂᐱᖃᓂ: 1.416.364.8820

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ᐃᓂᐱᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂᐃᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂ

ᐃᓂᐱᓂᐱᖃᓂ 622, ᐃᓂᐱᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂ, ᐃᓂᐱᓂᐱᖃᓂ ᐃᓂᐱᓂᐱᖃᓂ 102
ᐃᓂᐱᓂᐱᖃᓂ, ᐃᓂᐱᓂᐱᖃᓂ X0A 0H0